

**OFFICE LOCATIONS, WCAB VENUES, AND EAMS NAMES****GREATER LOS ANGELES**

200 N. Pacific Coast Hwy., Suite 1550  
El Segundo, CA 90245  
P: 310.649.4911  
Managing Shareholder: Bethe C. Barkley  
R. Jeffrey Stander, Retired  
WCAB BOARDS: Los Angeles and Marina del Rey  
EAMS Name: 5208604 STANDER REUBENS EL SEGUNDO

**INLAND EMPIRE**

1265 Corona Pointe Court, Suite 210  
Corona, CA 92879  
P: 951.778.2514  
Managing Shareholder: Joanne M. Thomas  
WCAB BOARDS: Pomona, San Bernardino  
(including Bishop) and Riverside  
EAMS Name: 5163754 STANDER REUBENS CORONA

**GREATER SAN FRANCISCO**

7250 Redwood Boulevard, Suite 370  
Novato, CA 94945  
P: 415.892.7676  
Co-Managing Shareholder: Stewart R. Reubens  
Co-Managing Shareholder: Paul G. Wolfe  
WCAB BOARDS: San Francisco, Santa Rosa  
(including Ukiah and Napa) and Oakland  
EAMS Name: 5413259 STANDER REUBENS NOVATO

**ORANGE COUNTY**

500 N. State College Blvd, Suite 1350  
Orange, CA 92868  
P: 714.543.9090  
Managing Shareholder: Timothy E. Kinsey  
WCAB BOARDS: Santa Ana, Long Beach and Anaheim  
EAMS Name: 4995052 STANDER REUBENS ORANGE

**FRESNO**

575 E. Locust, Suite 104  
Fresno, CA 93720  
P: 559.436.8136  
Managing Shareholder: David J. Chun  
WCAB BOARDS: Fresno, Bakersfield and San Luis Obispo  
EAMS Name: 4993277 STANDER REUBENS FRESNO

**SAN JOSE**

6840 Via del Oro, Suite 290  
San Jose, CA 95119  
P: 408.224.2689  
Managing Shareholder: Kathleen L. Roberts  
WCAB BOARDS: San Jose and Salinas  
EAMS Name: 5055886 STANDER REUBENS SAN JOSE

**SACRAMENTO**

1455 Response Road, Suite 185  
Sacramento, CA 95815  
P: 916.922.7390  
Managing Shareholder: Jerry P. Rempel  
Of Counsel: Ted E. Richards  
WCAB BOARDS: Sacramento and Stockton  
EAMS Name: 5207513 STANDER REUBENS SACRAMENTO

**SAN DIEGO**

3636 Nobel Drive, Suite 320  
San Diego, CA 92122  
P: 858.678.9448  
Managing Shareholder: Joanne M. Thomas  
WCAB BOARDS: San Diego  
EAMS Name: 5164827 STANDER REUBENS SAN DIEGO

**CENTRAL COAST**

199 W. Hillcrest Drive  
Thousand Oaks, CA 91360  
P: 805.654.0256  
Managing Shareholder: Aaron D. Hemmings  
WCAB BOARDS: Oxnard, Santa Barbara and  
San Luis Obispo  
EAMS Name: 5057416 STANDER REUBENS THOUSAND OAKS

**CHICO**

1459 Humboldt Road, Suite D  
Chico, CA 95928  
P: 530.895.8927  
Managing Shareholder: Jerry P. Rempel  
WCAB BOARDS: Eureka and Redding (including Chico  
and Marysville)  
EAMS Name: 4930380 STANDER REUBENS CHICO

**WOODLAND HILLS / SAN FERNANDO VALLEY OFFICE**

21650 Oxnard St., Suite 700  
Woodland Hills, CA 91367  
P: 818.436.0170  
Managing Shareholder: Aaron D. Hemmings  
WCAB Boards: Van Nuys  
EAMS Name: 11854099 STANDER REUBENS WOODLAND HILLS

## TEMPORARY DISABILITY RATES

Date of Injury	Earnings	Rate	Maximum Weekly Rate
1/1/09 - 12/31/09 (SAWW 4.54843%)	0.00 - 215.55 215.56 - 1437.01	143.70 x 2/3rds	958.01
1/1/10 - 12/31/10 (SAWW 2.99414%)	0.00 - 222.00 222.01 - 1480.04	148.00 x 2/3rds	986.69
1/1/11 - 12/31/11 (No increase)	0.00 - 222.00 222.01 - 1480.04	148.00 x 2/3rds	986.69
1/1/12 - 12/31/12 (SAWW 2.41351%)	0.00 - 227.36 227.37 - 1515.75	151.57 x 2/3rds	1010.50
1/1/13 - 12/31/13 (SAWW 5.56325%)	0.00 - 240.00 240.01 - 1600.08	160.00 x 2/3rds	1066.72
1/1/14 - 12/31/14 (SAWW 0.742887%)	0.00 - 241.78 241.79 - 1611.96	161.19 X 2/3rds	1074.64
1/1/15 - 12/31/15 (SAWW 2.6666%)	0.00 - 248.23 248.24 - 1654.94	165.49 X 2/3rds	1103.29
1/1/16 - 12/31/16 (SAWW 2.2789%)	0.00 - 253.89 253.90 - 1692.65	169.26 X 2/3rds	1128.43
1/1/17 - 12/31/17 (SAWW 3.9119%)	0.00 - 263.82 263.83 - 1758.86	175.88 X 2/3rds	1172.57
1/1/18 - 12/31/18 (SAWW 3.6419%)	0.00 - 273.43 273.44 - 1822.91	182.29 X 2/3rds	1215.27
1/1/19 - 12/31/19 (SAWW 2.971%)	0.00 - 281.56 281.57 - 1877.07	187.71 X 2/3rds	1251.38
1/1/20 - 12/31/20 (SAWW 3.84013%)	0.00 - 292.37 292.38 - 1949.14	194.91 X 2/3rds	1299.43
1/1/21 - 12/31/21 (SAWW 4.3774%)	0.00 - 305.16 305.17 - 2034.47	203.44 X 2/3rds	1356.31

## PERMANENT PARTIAL DISABILITY RATES

Date of Injury (on or after)	Percentage Disability	Minimum		Maximum	
		Earnings	Weekly Rate	Earnings	Weekly Rate
1/1/84	1:0 - 99:3	105	70	210	140
1/1/91	1:0 - 24:3	105	70	210	140
	25:0 - 99:3	105	70	222	148
7/1/94	1:0 - 14:3	105	70	210	140
	15:0 - 24:3	105	70	222	148
	25:0 - 69:3	105	70	237	158
	70:0 - 99:3	105	70	252	168
7/1/95	1:0 - 14:3	105	70	210	140
	15:0 - 24:3	105	70	231	154
	25:0 - 69:3	105	70	246	164
	70:0 - 99:3	105	70	297	198
7/1/96	1:0 - 14:3	105	70	210	140
	15:0 - 24:3	105	70	240	160
	25:0 - 69:3	105	70	255	170
	70:0 - 99:3	105	70	345	230
1/1/03	1:0 - 69:3	150	100	277.50	185
	70:0 - 99:3	150	100	345	230
1/1/04	1:0 - 69:3	157.50	105	300	200
	70:0 - 99:3	157.50	105	375	250
1/1/05	1:0 - 69:3	157.50	105	330	220
	70:0 - 99:3	157.50	105	405	270
1/1/06	1:0 - 69:3	195	130	345	230
	70:0 - 99:3	195	130	405	270
1/1/13	1:0 - 54:3	240	160	345	230
	55:0 - 69:3	240	160	405	270
	70:0 - 99:3	240	160	435	290
1/1/14	1:0 - 99:3	240	160	435	290

1. PD is not increased by SAWW LC 4453(b)

2. PD weekly payments are paid at 2/3 of weekly earnings - not to exceed the above maximum rate and must be at least the minimum rate.

3. PD weekly payments are paid for the number of weeks specified in tables on pages 4-6 based upon the percentage rating.

## LIFE PENSION AT MAXIMUM WEEKLY EARNINGS

%	Date of Injury (on or after)				
	7/1/94	7/1/95	7/1/96	1/1/03	1/1/06
70	23.65	31.15	38.65	38.65	77.31
71	26.02	34.27	42.52	42.52	85.04
72	28.38	37.38	46.38	46.38	92.77
73	30.75	40.50	50.25	50.25	100.50
74	33.11	43.61	54.11	54.11	108.23
75	35.48	46.73	57.98	57.98	115.96
76	37.85	49.85	61.85	61.85	123.69
77	40.21	52.96	65.71	65.71	131.42
78	42.58	56.08	69.58	69.58	139.15
79	44.94	59.19	73.44	73.44	146.88
80	47.31	62.31	77.31	77.31	154.61
81	49.67	65.42	81.17	81.17	162.34
82	52.04	68.54	85.04	85.04	170.08
83	54.40	71.65	88.90	88.90	177.81
84	56.77	74.77	92.77	92.77	185.54
85	59.13	77.88	96.63	96.63	193.27
86	61.50	81.00	100.50	100.50	201.00
87	63.86	84.11	104.36	104.36	208.73
88	66.23	87.23	108.23	108.23	216.46
89	68.60	90.35	112.10	112.10	224.19
90	70.96	93.46	115.96	115.96	231.92
91	73.33	96.58	119.83	119.83	239.65
92	75.69	99.69	123.69	123.69	247.38
93	78.06	102.81	127.56	127.56	255.11
94	80.42	105.92	131.42	131.42	262.84
95	82.79	109.04	135.29	135.29	270.57
96	85.15	112.15	139.15	139.15	278.31
97	87.52	115.27	143.02	143.02	286.04
98	89.88	118.38	146.88	146.88	293.77
99	92.25	121.50	150.75	150.75	301.50

- When the permanent disability is 70% or greater, life pension weekly payments are made at the rate to the left, depending on the percentage of disability. Formula: Life pension = (% - 60) x .015 x (Weekly Earnings within maximum, table to the left) LC §4659.
- There have been no increases in maximum weekly earnings since 1/1/2006.
- Date life pension payments start is not reflected in the tables because life pension payments do not commence until permanent partial payments end. For a date of injury in 2003 with a permanent partial disability of 70% life pension would not start until 426.5 weeks after the permanent and stationary date. Payments would not begin until 8.17 years after the P&S date.
- For DOI on or after 1/1/2003, the rate of payment is not known until the start of payments due to COLA increases.
- "For injuries occurring on or after January 1, 2003, an employee who becomes entitled to receive a life pension or total permanent disability indemnity . . . shall have that payment increased annually commencing on January 1, 2004, and each January 1 thereafter, by an amount . . ." LC §4659(c). See also *Baker v. WCAB (X.S.) (2011) 52 Cal.4th 434*

Date of Injury (on or after)	Weekly Earnings Maximum
7/1/94	157.69
7/1/95	207.69
7/1/96	257.69
1/1/03	257.69
1/1/06	515.38

## SUPPLEMENTAL JOB DISPLACEMENT BENEFIT

(For injuries 1/1/04 - 12/31/12)

PD %	Voucher Amount
< 15%	Up to \$ 4,000
15% - 25%	Up to \$ 6,000
26% - 49%	Up to \$ 8,000
50% - 99%	Up to \$10,000

LC §4658.5

## SUPPLEMENTAL JOB DISPLACEMENT BENEFIT

(For injuries on or after 1/1/13)

PD %	Voucher Amount
0% - 99%	Up to \$ 6,000

LC §4658.7

## MILEAGE RATES

Rate in cents	Beginning	Authority
48.5	01/01/07	DWC Newsline 67-06
50.5	01/01/08	DWC Newsline 86-07
58.5	07/01/08	DWC Newsline 42-08
55	01/01/09	DWC Newsline 79-08
50	01/01/10	DWC Newsline 61-09
51	01/01/11	DWC Newsline 69-10
55.5	07/01/11	DWC Newsline 28-11/59-11
56.5	01/01/13	I&A Mileage Form Rev. 1/13
56	01/01/14	DWC Newsline 14-02
57.5	01/01/15	DWC Newsline 2014-117
54	01/01/16	DWC Newsline 2015-126
53.5	01/01/17	DWC Newsline 2016-116
54.5	01/01/18	DWC Newsline 2017-119
58	01/01/19	DWC Newsline 2018-105
57.5	01/01/20	DWC Newsline 2020-02
56	01/01/21	I&A Mileage Form Rev. 12/20

## PERMANENT DISABILITY 2005 - 2021

		2005			2006 - 2012			2013	2014 - 2021
%	Weeks	PD	PD (+15%)	PD (-15%)	PD	PD (+15%)	PD (-15%)	PD**	PD**
1	3.00	660.00	660.00	561.00	690.00	690.00	586.50	690.00	870.00
2	6.00	1,320.00	1,320.00	1,122.00	1,380.00	1,380.00	1,173.00	1,380.00	1,740.00
3	9.00	1,980.00	1,994.14	1,683.00	2,070.00	2,084.79	1,759.50	2,070.00	2,610.00
4	12.00	2,640.00	2,753.14	2,244.00	2,760.00	2,878.29	2,346.00	2,760.00	3,480.00
5	15.00	3,300.00	3,512.14	2,805.00	3,450.00	3,671.79	2,932.50	3,450.00	4,350.00
6	18.00	3,960.00	4,271.14	3,366.00	4,140.00	4,465.29	3,519.00	4,140.00	5,220.00
7	21.00	4,620.00	5,030.14	3,927.00	4,830.00	5,258.79	4,105.50	4,830.00	6,090.00
8	24.00	5,280.00	5,789.14	4,488.00	5,520.00	6,052.29	4,692.00	5,520.00	6,960.00
9	27.00	5,940.00	6,548.14	5,049.00	6,210.00	6,845.79	5,278.50	6,210.00	7,830.00
10	30.25	6,655.00	7,370.39	5,656.75	6,957.50	7,705.41	5,913.88	6,957.50	8,772.50
11	34.25	7,535.00	8,382.39	6,404.75	7,877.50	8,763.41	6,695.88	7,877.50	9,932.50
12	38.25	8,415.00	9,394.39	7,152.75	8,797.50	9,821.41	7,477.88	8,797.50	11,092.50
13	42.25	9,295.00	10,406.39	7,900.75	9,717.50	10,879.41	8,259.88	9,717.50	12,252.50
14	46.25	10,175.00	11,418.39	8,648.75	10,637.50	11,937.41	9,041.88	10,637.50	13,412.50
15	50.50	11,110.00	12,493.64	9,443.50	11,615.00	13,061.54	9,872.75	11,615.00	14,645.00
16	55.50	12,210.00	13,758.64	10,378.50	12,765.00	14,384.04	10,850.25	12,765.00	16,095.00
17	60.50	13,310.00	15,023.64	11,313.50	13,915.00	15,706.54	11,827.75	13,915.00	17,545.00
18	65.50	14,410.00	16,288.64	12,248.50	15,065.00	17,029.04	12,805.25	15,065.00	18,995.00
19	70.50	15,510.00	17,553.64	13,183.50	16,215.00	18,351.54	13,782.75	16,215.00	20,445.00
20	75.50	16,610.00	18,818.64	14,118.50	17,365.00	19,674.04	14,760.25	17,365.00	21,895.00
21	80.50	17,710.00	20,083.64	15,053.50	18,515.00	20,996.54	15,737.75	18,515.00	23,345.00
22	85.50	18,810.00	21,348.64	15,988.50	19,665.00	22,319.04	16,715.25	19,665.00	24,795.00
23	90.50	19,910.00	22,613.64	16,923.50	20,815.00	23,641.54	17,692.75	20,815.00	26,245.00
24	95.50	21,010.00	23,878.64	17,858.50	21,965.00	24,964.04	18,670.25	21,965.00	27,695.00
25	100.75	22,165.00	25,206.89	18,840.25	23,172.50	26,352.66	19,696.63	23,172.50	29,217.50
26	106.75	23,485.00	26,724.89	19,962.25	24,552.50	27,939.66	20,869.63	24,552.50	30,957.50
27	112.75	24,805.00	28,242.89	21,084.25	25,932.50	29,526.66	22,042.63	25,932.50	32,697.50
28	118.75	26,125.00	29,760.89	22,206.25	27,312.50	31,113.66	23,215.63	27,312.50	34,437.50
29	124.75	27,445.00	31,278.89	23,328.25	28,692.50	32,700.66	24,388.63	28,692.50	36,177.50
30	131.00	28,820.00	32,860.14	24,497.00	30,130.00	34,353.79	25,610.50	30,130.00	37,990.00
31	138.00	30,360.00	34,631.14	25,806.00	31,740.00	36,205.29	26,979.00	31,740.00	40,020.00
32	145.00	31,900.00	36,402.14	27,115.00	33,350.00	38,056.79	28,347.50	33,350.00	42,050.00
33	152.00	33,440.00	38,173.14	28,424.00	34,960.00	39,908.29	29,716.00	34,960.00	44,080.00
34	159.00	34,980.00	39,944.14	29,733.00	36,570.00	41,759.79	31,084.50	36,570.00	46,110.00
35	166.00	36,520.00	41,715.14	31,042.00	38,180.00	43,611.29	32,453.00	38,180.00	48,140.00
36	173.00	38,060.00	43,486.14	32,351.00	39,790.00	45,462.79	33,821.50	39,790.00	50,170.00
37	180.00	39,600.00	45,257.14	33,660.00	41,400.00	47,314.29	35,190.00	41,400.00	52,200.00
38	187.00	41,140.00	47,028.14	34,969.00	43,010.00	49,165.79	36,558.50	43,010.00	54,230.00
39	194.00	42,680.00	48,799.14	36,278.00	44,620.00	51,017.29	37,927.00	44,620.00	56,260.00
40	201.00	44,220.00	50,570.14	37,587.00	46,230.00	52,868.79	39,295.50	46,230.00	58,290.00
41	208.00	45,760.00	52,341.14	38,896.00	47,840.00	54,720.29	40,664.00	47,840.00	60,320.00
42	215.00	47,300.00	54,112.14	40,205.00	49,450.00	56,571.79	42,032.50	49,450.00	62,350.00
43	222.00	48,840.00	55,883.14	41,514.00	51,060.00	58,423.29	43,401.00	51,060.00	64,380.00
44	229.00	50,380.00	57,654.14	42,823.00	52,670.00	60,274.79	44,769.50	52,670.00	66,410.00
45	236.00	51,920.00	59,425.14	44,132.00	54,280.00	62,126.29	46,138.00	54,280.00	68,440.00
46	243.00	53,460.00	61,196.14	45,441.00	55,890.00	63,977.79	47,506.50	55,890.00	70,470.00
47	250.00	55,000.00	62,967.14	46,750.00	57,500.00	65,829.29	48,875.00	57,500.00	72,500.00
48	257.00	56,540.00	64,738.14	48,059.00	59,110.00	67,680.79	50,243.50	59,110.00	74,530.00
49	264.00	58,080.00	66,509.14	49,368.00	60,720.00	69,532.29	51,612.00	60,720.00	76,560.00
50	271.25	59,675.00	68,343.39	50,723.75	62,387.50	71,449.91	53,029.38	62,387.50	78,662.50

## PERMANENT DISABILITY 2005 - 2021

		2005			2006 - 2012			2013	2014 - 2021
%	Weeks	PD	PD (+15%)	PD (-15%)	PD	PD (+15%)	PD (-15%)	PD**	PD**
51	279.25	61,435.00	70,367.39	52,219.75	64,227.50	73,565.91	54,593.38	64,227.50	80,982.50
52	287.25	63,195.00	72,391.39	53,715.75	66,067.50	75,681.91	56,157.38	66,067.50	83,302.50
53	295.25	64,955.00	74,415.39	55,211.75	67,907.50	77,797.91	57,721.38	67,907.50	85,622.50
54	303.25	66,715.00	76,439.39	56,707.75	69,747.50	79,913.91	59,285.38	69,747.50	87,942.50
55	311.25	68,475.00	78,463.39	58,203.75	71,587.50	82,029.91	60,849.38	84,037.50	90,262.50
56	319.25	70,235.00	80,487.39	59,699.75	73,427.50	84,145.91	62,413.38	86,197.50	92,582.50
57	327.25	71,995.00	82,511.39	61,195.75	75,267.50	86,261.91	63,977.38	88,357.50	94,902.50
58	335.25	73,755.00	84,535.39	62,691.75	77,107.50	88,377.91	65,541.38	90,517.50	97,222.50
59	343.25	75,515.00	86,559.39	64,187.75	78,947.50	90,493.91	67,105.38	92,677.50	99,542.50
60	351.25	77,275.00	88,583.39	65,683.75	80,787.50	92,609.91	68,669.38	94,837.50	101,862.50
61	359.25	79,035.00	90,607.39	67,179.75	82,627.50	94,725.91	70,233.38	96,997.50	104,182.50
62	367.25	80,795.00	92,631.39	68,675.75	84,467.50	96,841.91	71,797.38	99,157.50	106,502.50
63	375.25	82,555.00	94,655.39	70,171.75	86,307.50	98,957.91	73,361.38	101,317.50	108,822.50
64	383.25	84,315.00	96,679.39	71,667.75	88,147.50	101,073.91	74,925.38	103,477.50	111,142.50
65	391.25	86,075.00	98,703.39	73,163.75	89,987.50	103,189.91	76,489.38	105,637.50	113,462.50
66	399.25	87,835.00	100,727.39	74,659.75	91,827.50	105,305.91	78,053.38	107,797.50	115,782.50
67	407.25	89,595.00	102,751.39	76,155.75	93,667.50	107,421.91	79,617.38	109,957.50	118,102.50
68	415.25	91,355.00	104,775.39	77,651.75	95,507.50	109,537.91	81,181.38	112,117.50	120,422.50
69	423.25	93,115.00	106,799.39	79,147.75	97,347.50	111,653.91	82,745.38	114,277.50	122,742.50
70	433.25	116,977.50	134,176.98	99,430.88	116,977.50	134,176.98	99,430.88	125,642.50	125,642.50
71	449.25	121,297.50	139,144.98	103,102.88	121,297.50	139,144.98	103,102.88	130,282.50	130,282.50
72	465.25	125,617.50	144,112.98	106,774.88	125,617.50	144,112.98	106,774.88	134,922.50	134,922.50
73	481.25	129,937.50	149,080.98	110,446.88	129,937.50	149,080.98	110,446.88	139,562.50	139,562.50
74	497.25	134,257.50	154,048.98	114,118.88	134,257.50	154,048.98	114,118.88	144,202.50	144,202.50
75	513.25	138,577.50	159,016.98	117,790.88	138,577.50	159,016.98	117,790.88	148,842.50	148,842.50
76	529.25	142,897.50	163,984.98	121,462.88	142,897.50	163,984.98	121,462.88	153,482.50	153,482.50
77	545.25	147,217.50	168,952.98	125,134.88	147,217.50	168,952.98	125,134.88	158,122.50	158,122.50
78	561.25	151,537.50	173,920.98	128,806.88	151,537.50	173,920.98	128,806.88	162,762.50	162,762.50
79	577.25	155,857.50	178,888.98	132,478.88	155,857.50	178,888.98	132,478.88	167,402.50	167,402.50
80	593.25	160,177.50	183,856.98	136,150.88	160,177.50	183,856.98	136,150.88	172,042.50	172,042.50
81	609.25	164,497.50	188,824.98	139,822.88	164,497.50	188,824.98	139,822.88	176,682.50	176,682.50
82	625.25	168,817.50	193,792.98	143,494.88	168,817.50	193,792.98	143,494.88	181,322.50	181,322.50
83	641.25	173,137.50	198,760.98	147,166.88	173,137.50	198,760.98	147,166.88	185,962.50	185,962.50
84	657.25	177,457.50	203,728.98	150,838.88	177,457.50	203,728.98	150,838.88	190,602.50	190,602.50
85	673.25	181,777.50	208,696.98	154,510.88	181,777.50	208,696.98	154,510.88	195,242.50	195,242.50
86	689.25	186,097.50	213,664.98	158,182.88	186,097.50	213,664.98	158,182.88	199,882.50	199,882.50
87	705.25	190,417.50	218,632.98	161,854.88	190,417.50	218,632.98	161,854.88	204,522.50	204,522.50
88	721.25	194,737.50	223,600.98	165,526.88	194,737.50	223,600.98	165,526.88	209,162.50	209,162.50
89	737.25	199,057.50	228,568.98	169,198.88	199,057.50	228,568.98	169,198.88	213,802.50	213,802.50
90	753.25	203,377.50	233,536.98	172,870.88	203,377.50	233,536.98	172,870.88	218,442.50	218,442.50
91	769.25	207,697.50	238,504.98	176,542.88	207,697.50	238,504.98	176,542.88	223,082.50	223,082.50
92	785.25	212,017.50	243,472.98	180,214.88	212,017.50	243,472.98	180,214.88	227,722.50	227,722.50
93	801.25	216,337.50	248,440.98	183,886.88	216,337.50	248,440.98	183,886.88	232,362.50	232,362.50
94	817.25	220,657.50	253,408.98	187,558.88	220,657.50	253,408.98	187,558.88	237,002.50	237,002.50
95	833.25	224,977.50	258,376.98	191,230.88	224,977.50	258,376.98	191,230.88	241,642.50	241,642.50
96	849.25	229,297.50	263,344.98	194,902.88	229,297.50	263,344.98	194,902.88	246,282.50	246,282.50
97	865.25	233,617.50	268,312.98	198,574.88	233,617.50	268,312.98	198,574.88	250,922.50	250,922.50
98	881.25	237,937.50	273,280.98	202,246.88	237,937.50	273,280.98	202,246.88	255,562.50	255,562.50
99	897.25	242,257.50	278,248.98	205,918.88	242,257.50	278,248.98	205,918.88	260,202.50	260,202.50

\*Job offer on or before start of payment

\*\*15% increase/decrease does not apply for DOI on or after 1/1/13. LC § 4658(e).

## EAMS BODY PART CODES LIST

Code	
100	Head – not specified
110	Brain
120	Ear – not specified
121	Ear - external
124	Ear - internal including hearing
130	Eye - including optic nerves and vision
140	Face - not specified
141	Jaw - including chin and mandible
144	Mouth - including lips, tongue, throat and taste
145	Teeth
146	Nose - including nasal passages, sinus and smell
148	Face - multiple parts any combination of above parts
149	Face - forehead, cheeks, eyelids
150	Scalp
160	Skull
198	Head - multiple injury any combination of above parts
200	Neck
300	Upper extremities - not specified
310	Arm - above wrist not specified
311	Arm - upper arm humerus
313	Arm - elbow head of radius
315	Arm - forearm radius and ulna
318	Arm - multiple parts any combination of above parts
319	Arm - not specified
320	Wrist
330	Hand - not wrist or fingers
340	Fingers
398	Upper extremities - multiple parts any combination of above parts
400	Trunk - not specified
410	Abdomen - including internal organs and groin
411	Hernia
420	Back - including back muscles, spine and spinal cord

Code	
430	Chest - including ribs, breast bone and internal organs of the chest
440	Hips - including pelvis, pelvic organs, tailbone, coccyx and buttocks
450	Shoulders - scapula and clavicle
498	Trunk - use for side; multiple parts any combination of above parts
500	Lower extremities - not specified
510	Legs - above ankles, not specified
511	Thigh femur
513	Knee Patella
515	Lower leg tibia and fibula
518	Leg - multiple parts any combination of above parts
519	Leg - not specified
520	Ankle malleolus
530	Foot not ankle or toe
540	Toes
598	Lower extremities - multiple parts any combination of above parts
700	Multiple parts more than five major parts use only in fifth position of listing of body parts
800	Body system - not specified
801	Circulatory system - heart - other than heart attack, blood, arteries, veins, etc.
802	Circulatory system - Heart attack
810	Digestive system - stomach
820	Excretory system - kidneys, bladder, intestines, etc.
830	Musculo-skeletal system - bone, joints, tendons, muscles, etc.
840	Nervous system - not specified
841	Nervous system - Stress
842	Nervous system - Psychiatric/psych
850	Respiratory system - lungs, trachea, etc.
860	Skin dermatitis, etc.
870	Reproductive systems
880	Other body systems
999	Unclassified - insufficient information to identify body parts



Visit [www.srtklaw.com](http://www.srtklaw.com) for other resources.

## Calculators

Compensation	Dates
Average Weekly Wage	Days Between Dates
Temporary Total Disability	Add/Subtract Days
Temporary Partial Disability	Age at Date Of Injury
Permanent Disability	
Life Pension	
Interest	

## DEATH BENEFITS

Date of Injury (on or after)	Dependents		Benefit Maximum
	Total	Partial	
1/1/84	1	0	70,000
	2 or more	NA	95,000
	1	1 or more	70,000 + 4 x annual support but not more than 95,000
	0	1 or more	4 x annual support but no more than 70,000
1/1/91	1	0	95,000
	2 or more	NA	115,000
	1	1 or more	95,000 + 4 x annual support but not more than 115,000
	0	1 or more	4 x annual support but not more than 95,000
7/1/94	1	0	115,000
	2	NA	135,000
	3 or more	NA	150,000
	1	1 or more	115,000 + 4 x annual support but not more than 125,000
7/1/96	0	1 or more	4 x annual support but not more than 115,000
	1	0	125,000
	2	NA	145,000
	3 or more	NA	160,000
1/1/06	1	1 or more	125,000 + 4 x annual support but not more than 145,000
	0	1 or more	4 x annual support but not more than 125,000
	1	0	250,000
	2	NA	290,000
1/1/06	3 or more	NA	320,000
	1	1 or more	250,000 + 4 x annual support but not more than 290,000
	0	1 or more	8 x annual support but not more than 250,000
	0	0	paid to the estate (effective 1/1/04) 250,000

- Death benefits are determined at the date of injury and not the date of death. (LC § 4702(a).)
- Death benefits are paid at the same rate as TTD unless otherwise ordered by the WCAB, except the minimum death benefit rate is \$224. (LC § 4702(b).)
- Death benefits are subject to the increase pursuant to Labor Code 4661.5 after two years. (*Sacramento Municipal Utilities District v. WCAB* (Phillips) (1998) 63 Cal. Comp. Cases 1091.)
- In the case of one or more totally dependent children, after the amount specified in LC § 4702 is paid, weekly payments will continue until the youngest dependent child attains 18 years of age, or until the death of a child physically or mentally incapacitated from earning. (LC § 4703.5(a).) See exceptions for children of certain public employees in LC § 4703.5(b).
- Dependents conclusively presumed wholly dependent pursuant to LC § 3501:
  - Minor child or a child of any age found to be physically or mentally incapacitated from earning who was either living with deceased parent or for whose maintenance the parent was legally liable at the time of injury resulting in death.
  - Spouse earning \$30,000 or less in the twelve (12) months immediately preceding the death.
- Any temporary or permanent disability accrued at the time of death shall be paid to the dependents, or if none, to the personal representative of the deceased or heirs or other persons entitled regardless of the cause of death. (LC § 4700)
- Claims for death benefits must be filed within one year from the date of death and within 240 weeks from the date of injury. (LC §5406 and *Ruiz v. IAC* (1955) 20 Cal Comp Cases 265.)

## BURIAL EXPENSES

(LC § 4701)

Date of Injury	Burial Expense - Up to
Up to 12/31/90	\$2,000
1/1/91 - 12/31/12	\$5,000
1/1/13 - present	\$10,000

## LIFE EXPECTANCY TABLE

National Vital Statistics Reports, Vol. 68, June 24, 2019  
United States Life Tables, 2017 – Portions of Tables 2 and 3

Age	Male	Female
16-17	60.8	65.7
17-18	59.8	64.7
18-19	58.9	63.7
19-20	57.9	62.7
20-21	57.0	61.8
21-22	56.0	60.8
22-23	55.1	59.8
23-24	54.2	58.9
24-25	53.3	57.9
25-26	52.4	56.9
26-27	51.4	56.0
27-28	50.5	55.0
28-29	49.6	54.0
29-30	48.7	53.1
30-31	47.8	52.1
31-32	46.9	51.2
32-33	46.0	50.2
33-34	45.0	49.2
34-35	44.1	48.3
35-36	43.2	47.3
36-37	42.3	46.4
37-38	41.4	45.4

Age	Male	Female
38-39	40.5	44.5
39-40	39.6	43.6
40-41	38.7	42.6
41-42	37.8	41.7
42-43	36.9	40.7
43-44	36.0	39.8
44-45	35.1	38.9
45-46	34.2	37.9
46-47	33.3	37.0
47-48	32.4	36.1
48-49	31.5	35.2
49-50	30.7	34.3
50-51	29.8	33.4
51-52	29.0	32.5
52-53	28.1	31.6
53-54	27.3	30.7
54-55	26.5	29.8
55-56	25.6	28.9
56-57	24.8	28.1
57-58	24.0	27.2
58-59	23.3	26.4
59-60	22.5	25.5

Age	Male	Female
60-61	21.7	24.7
61-62	21.0	23.9
62-63	20.2	23.0
63-64	19.5	22.2
64-65	18.8	21.4
65-66	18.0	20.6
66-67	17.3	19.8
67-68	16.6	19.0
68-69	15.9	18.2
69-70	15.2	17.4
70-71	14.5	16.7
71-72	13.9	15.9
72-73	13.2	15.2
73-74	12.5	14.5
74-75	11.9	13.7
75-76	11.3	13.0
76-77	10.7	12.3
77-78	10.1	11.7
78-79	9.5	11.0
79-80	8.9	10.4
80-81	8.4	9.8
81-82	7.9	9.2

Age	Male	Female
82-83	7.3	8.6
83-84	6.9	8.0
84-85	6.4	7.5
85-86	5.9	7.0
86-87	5.5	6.5
87-88	5.1	6.0
88-89	4.7	5.6
89-90	4.4	5.2
90-91	4.1	4.8
91-92	3.8	4.4
92-93	3.5	4.1
93-94	3.2	3.8
94-95	3.0	3.5
95-96	2.8	3.2
96-97	2.6	3.0
97-98	2.4	2.8
98-99	2.3	2.6
99-100	2.1	2.4
100 and over	2.0	2.2

Taken from the tables used by CMS current as of the printing date of this chart. This table is provided for estimating the potential cost of a case and as utilized pursuant to 8 CCR § 15300. For commutations, refer to 8 CCR § 10169. For further information on life expectancy for MSAs, visit the CMS website at <https://www.cms.gov/medicare/coordination-of-benefits-and-recovery/workers-compensation-medicare-set-aside-arrangements/wcmsa-overview>.

## STANDER REUBENS THOMAS KINSEY

### Mission Statement

Founded in 1979, Stander Reubens Thomas Kinsey provides aggressive representation and defense of all aspects of workers' compensation claims and litigation. As a result, we are California's leading workers' compensation defense firm. Our clients include self-insured employers, third-party administrators and insurance companies doing business in the State of California. We conduct thorough research, formulate practical opinions and prepare effective educational presentations to put our clients in the best position to avoid and defend against employee claims. We are passionate and proactive in representing our clients and also understand that our clients rely on us to achieve the best possible results in each case. Our foundation is built on caring, ethics, excellence, leadership, loyalty, results and service. Our employees embody and practice our strongly held corporate values. We are deeply committed to giving back to the community that helps us thrive. We are dedicated to our clients, our employees and to delivering excellence in all that we do.

Let us show you why we are the Best.

- Each of our attorneys practices exclusively in their venue and has invaluable local knowledge – not only about Boards, Courts and judges but also about treating and examining physicians and opposing counsel.
- We offer a wide variety of personalized interactive seminars and presentations to help your organization better understand legislative changes and new case law to help you defend work comp issues. We offer presentations on any work comp topic of your choice to meet your specific needs!
- We meet with our clients for individual trial preparation and provide personalized, periodic case status reviews. Our clients' causes are advocated fairly but vigorously, and we counsel quick case-disposition alternatives at every stage. We move cases and keep costs down.
- We utilize the latest computer technology to maximize efficiency, with new technologies evaluated on an ongoing basis, working with each client to customize our services to meet specific client requirements.
- We customize a panel of attorneys from our staff to meet every client's individual needs. Among our attorney staff are many Certified Specialists in Workers' Compensation.

The information contained in this chart is for informational purposes only and is not to be construed as legal advice.  
For legal opinion specific to your needs, please contact our offices.

Portions of this chart © Med-Legal, LLC, printed with permission by Stander Reubens Thomas Kinsey. Visit our website at: [srtklaw.com](http://srtklaw.com)