

OFFICE LOCATIONS, WCAB VENUES, AND EAMS NAMES

GREATER LOS ANGELES

200 N. Pacific Coast Hwy., Suite 1550
 El Segundo, CA 90245
 P: 310.649.4911
 Managing Shareholder: Bethe C. Barkley
 R. Jeffrey Stander, retired
 WCAB BOARDS: Los Angeles and Marina del Rey
 EAMS Name: 5208604 STANDER REUBENS EL SEGUNDO

INLAND EMPIRE

1265 Corona Pointe Court, Suite 210
 Corona, CA 92879
 P: 951.778.2514
 Managing Shareholder: Joanne M. Thomas
 WCAB BOARDS: Pomona, San Bernardino
 (including Bishop) and Riverside
 EAMS Name: 5163754 STANDER REUBENS CORONA

GREATER SAN FRANCISCO

7250 Redwood Boulevard, Suite 370
 Novato, CA 94945
 P: 415.892.7676
 Managing Shareholder: Stewart R. Reubens
 WCAB BOARDS: San Francisco, Santa Rosa
 (including Ukiah and Napa) and Oakland
 EAMS Name: 5413259 STANDER REUBENS NOVATO

ORANGE COUNTY

1 City Boulevard West, Suite 1400
 Orange, CA 92868
 P: 714.543.9090
 Managing Shareholder: Timothy E. Kinsey
 WCAB BOARDS: Santa Ana, Long Beach and Anaheim
 EAMS Name: 4995052 STANDER REUBENS ORANGE

FRESNO

7555 N. Palm Avenue, Suite 206
 Fresno, CA 93711
 P: 559.436.8136
 Managing Shareholder: David J. Chun
 WCAB BOARDS: Fresno, Bakersfield and San Luis Obispo
 EAMS Name: 4993277 STANDER REUBENS FRESNO

SAN JOSE

6840 Via del Oro, Suite 290
 San Jose, CA 95119
 P: 408.224.2689
 Managing Shareholder: Kathleen L. Roberts
 WCAB BOARDS: San Jose and Salinas
 EAMS Name: 5055886 STANDER REUBENS SAN JOSE

SACRAMENTO

1455 Response Road, Suite 185
 Sacramento, CA 95815
 P: 916.922.7390
 Managing Shareholder: Ted E. Richards
 WCAB BOARDS: Sacramento and Stockton
 EAMS Name: 5207513 STANDER REUBENS SACRAMENTO

SAN DIEGO

3636 Nobel Drive, Suite 320
 San Diego, CA 92122
 P: 858.678.9448
 Managing Shareholder: Kimberly D. Dyess
 WCAB BOARDS: San Diego
 EAMS Name: 5164827 STANDER REUBENS SAN DIEGO

CENTRAL COAST

199 W. Hillcrest Drive
 Thousand Oaks, CA 91360
 P: 805.654.0256
 Managing Shareholder: Aaron D. Hemmings
 WCAB BOARDS: Oxnard, Santa Barbara and
 San Luis Obispo
 EAMS Name: 5057416 STANDER REUBENS THOUSAND OAKS

CHICO

1459 Humboldt Road, Suite D
 Chico, CA 95928
 P: 530.895.8927
 Managing Attorney: Jerry P. Rempel
 WCAB BOARDS: Eureka and Redding (including Chico
 and Marysville)
 EAMS Name: 4930380 STANDER REUBENS CHICO

WOODLAND HILLS / SAN FERNANDO VALLEY OFFICE

21650 Oxnard St., Suite 700
 Woodland Hills, CA 91367
 P: 818.436.0170
 Managing Shareholder: Aaron D. Hemmings
 WCAB Boards: Van Nuys
 EAMS Name: 11854099 STANDER REUBENS WOODLAND HILLS

TEMPORARY DISABILITY RATES

Date of Injury	Earnings	Rate	Maximum Weekly Rate
1/1/07 - 12/31/07 (SAWW 4.95932%)	0.00 - 198.37 198.38 - 1322.49	132.25 x 2/3rds	881.66
1/1/08 - 12/31/08 (SAWW 3.93181%)	0.00 - 206.17 206.18 - 1374.49	137.45 x 2/3rds	916.33
1/1/09 - 12/31/09 (SAWW 4.54843%)	0.00 - 215.55 215.56 - 1437.01	143.70 x 2/3rds	958.01
1/1/10 - 12/31/10 (SAWW 2.99414%)	0.00 - 222.00 222.01 - 1480.04	148.00 x 2/3rds	986.69
1/1/11 - 12/31/11 (No increase)	0.00 - 222.00 222.01 - 1480.04	148.00 x 2/3rds	986.69
1/1/12 - 12/31/12 (SAWW 2.41351%)	0.00 - 227.36 227.37 - 1515.75	151.57 x 2/3rds	1010.50
1/1/13 - 12/31/13 (SAWW 5.56325%)	0.00 - 240.00 240.01 - 1600.08	160.00 x 2/3rds	1066.72
1/1/14 - 12/31/14 (SAWW 0.742887%)	0.00 - 241.78 241.79 - 1611.96	161.19 X 2/3rds	1074.64
1/1/15 - 12/31/15 (SAWW 2.6666%)	0.00 - 248.23 248.24 - 1654.94	165.49 X 2/3rds	1103.29
1/1/16 - 12/31/16 (SAWW 2.2789%)	0.00 - 253.89 253.90 - 1692.65	169.26 X 2/3rds	1128.43
1/1/17 - 12/31/17 (SAWW 3.9119%)	0.00 - 263.82 263.83 - 1758.86	175.88 X 2/3rds	1172.57
1/1/18 - 12/31/18 (SAWW 3.6419%)	0.00 - 273.43 273.44 - 1822.91	182.29 X 2/3rds	1215.27
1/1/19 - 12/31/19 (SAWW 2.971%)	0.00 - 281.56 281.57 - 1877.07	187.71 X 2/3rds	1251.38

PERMANENT PARTIAL DISABILITY RATES

Date of Injury (on or after)	Percentage Disability	Minimum		Maximum	
		Earnings	Weekly Rate	Earnings	Weekly Rate
1/1/84	1:0 - 99:3	105	70	210	140
1/1/91	1:0 - 24:3	105	70	210	140
	25:0 - 99:3	105	70	222	148
7/1/94	1:0 - 14:3	105	70	210	140
	15:0 - 24:3	105	70	222	148
	25:0 - 69:3	105	70	237	158
	70:0 - 99:3	105	70	252	168
7/1/95	1:0 - 14:3	105	70	210	140
	15:0 - 24:3	105	70	231	154
	25:0 - 69:3	105	70	246	164
	70:0 - 99:3	105	70	297	198
7/1/96	1:0 - 14:3	105	70	210	140
	15:0 - 24:3	105	70	240	160
	25:0 - 69:3	105	70	255	170
	70:0 - 99:3	105	70	345	230
1/1/03	1:0 - 69:3	150	100	277.50	185
	70:0 - 99:3	150	100	345	230
1/1/04	1:0 - 69:3	157.50	105	300	200
	70:0 - 99:3	157.50	105	375	250
1/1/05	1:0 - 69:3	157.50	105	330	220
	70:0 - 99:3	157.50	105	405	270
1/1/06	1:0 - 69:3	195	130	345	230
	70:0 - 99:3	195	130	405	270
1/1/13	1:0 - 54:3	240	160	345	230
	55:0 - 69:3	240	160	405	270
	70:0 - 99:3	240	160	435	290
1/1/14	1:0 - 99:3	240	160	435	290

1. PD is not increased by SAWW LC 4453(b)

2. PD weekly payments are paid at 2/3 of weekly earnings - not to exceed the above maximum rate and must be at least the minimum rate.

3. PD weekly payments are paid for the number of weeks specified in tables on pages 4-6 based upon the percentage rating.

LIFE PENSION AT MAXIMUM WEEKLY EARNINGS

%	Date of Injury (on or after)				
	7/1/94	7/1/95	7/1/96	1/1/03	1/1/06
70	23.65	31.15	38.65	38.65	77.31
71	26.02	34.27	42.52	42.52	85.04
72	28.38	37.38	46.38	46.38	92.77
73	30.75	40.50	50.25	50.25	100.50
74	33.11	43.61	54.11	54.11	108.23
75	35.48	46.73	57.98	57.98	115.96
76	37.85	49.85	61.85	61.85	123.69
77	40.21	52.96	65.71	65.71	131.42
78	42.58	56.08	69.58	69.58	139.15
79	44.94	59.19	73.44	73.44	146.88
80	47.31	62.31	77.31	77.31	154.61
81	49.67	65.42	81.17	81.17	162.34
82	52.04	68.54	85.04	85.04	170.08
83	54.40	71.65	88.90	88.90	177.81
84	56.77	74.77	92.77	92.77	185.54
85	59.13	77.88	96.63	96.63	193.27
86	61.50	81.00	100.50	100.50	201.00
87	63.86	84.11	104.36	104.36	208.73
88	66.23	87.23	108.23	108.23	216.46
89	68.60	90.35	112.10	112.10	224.19
90	70.96	93.46	115.96	115.96	231.92
91	73.33	96.58	119.83	119.83	239.65
92	75.69	99.69	123.69	123.69	247.38
93	78.06	102.81	127.56	127.56	255.11
94	80.42	105.92	131.42	131.42	262.84
95	82.79	109.04	135.29	135.29	270.57
96	85.15	112.15	139.15	139.15	278.31
97	87.52	115.27	143.02	143.02	286.04
98	89.88	118.38	146.88	146.88	293.77
99	92.25	121.50	150.75	150.75	301.50

- When the permanent disability is 70% or greater, life pension weekly payments are made at the rate to the left, depending on the percentage of disability. Formula: Life pension = (% - 60) x .015 x (Weekly Earnings within maximum, table to the left) LC §4659.
- There have been no increases in maximum weekly earnings since 1/1/2006.
- Date life pension payments start is not reflected in the tables because life pension payments do not commence until permanent partial payments end. For a date of injury in 2003 with a permanent partial disability of 70% life pension would not start until 426.5 weeks after the permanent and stationary date. Payments would not begin until 8.17 years after the P&S date.
- For DOI on or after 1/1/2003, the rate of payment is not known until the start of payments due to COLA increases.
- "For injuries occurring on or after January 1, 2003, an employee who becomes entitled to receive a life pension or total permanent disability indemnity . . . shall have that payment increased annually commencing on January 1, 2004, and each January 1 thereafter, by an amount . . ." LC §4659(c). See also *Baker v. WCAB (X.S.) (2011) 52 Cal.4th 434*

Date of Injury (on or after)	Weekly Earnings Maximum
7/1/94	157.69
7/1/95	207.69
7/1/96	257.69
1/1/03	257.69
1/1/06	515.38

SUPPLEMENTAL JOB DISPLACEMENT BENEFIT

(For injuries 1/1/04 - 12/31/12)

PD %	Voucher Amount
< 15%	Up to \$ 4,000
15% - 25%	Up to \$ 6,000
26% - 49%	Up to \$ 8,000
50% - 99%	Up to \$10,000

LC §4658.5

SUPPLEMENTAL JOB DISPLACEMENT BENEFIT

(For injuries on or after 1/1/13)

PD %	Voucher Amount
0% - 99%	Up to \$ 6,000

LC §4658.7

MILEAGE RATES

Rate in cents	Beginning	Authority
34	10/01/01	DWC Newsline 02-01
44.5	07/01/06	DWC Newsline 34-07
48.5	01/01/07	DWC Newsline 67-06
50.5	01/01/08	DWC Newsline 86-07
58.5	07/01/08	DWC Newsline 42-08
55	01/01/09	DWC Newsline 79-08
50	01/01/10	DWC Newsline 61-09
51	01/01/11	DWC Newsline 69-10
55.5	07/01/11	DWC Newsline 28-11/59-11
56.5	01/01/13	I&A Mileage Form Rev. 1/13
56	01/01/14	DWC Newsline 14-02
57.5	01/01/15	DWC Newsline 2014-117
54	01/01/16	DWC Newsline 2015-126
53.5	01/01/17	DWC Newsline 2016-116
54.5	01/01/18	DWC Newsline 2017-119
58	01/01/19	DWC Newsline 2018-105

PERMANENT DISABILITY 2005 - 2019

		2005			2006 - 2012			2013	2014 - 2019
%	Weeks	PD	PD (+15%)	PD (-15%)	PD	PD (+15%)	PD (-15%)	PD**	PD**
1	3.00	660.00	660.00	561.00	690.00	690.00	586.50	690.00	870.00
2	6.00	1,320.00	1,320.00	1,122.00	1,380.00	1,380.00	1,173.00	1,380.00	1,740.00
3	9.00	1,980.00	1,994.14	1,683.00	2,070.00	2,084.79	1,759.50	2,070.00	2,610.00
4	12.00	2,640.00	2,753.14	2,244.00	2,760.00	2,878.29	2,346.00	2,760.00	3,480.00
5	15.00	3,300.00	3,512.14	2,805.00	3,450.00	3,671.79	2,932.50	3,450.00	4,350.00
6	18.00	3,960.00	4,271.14	3,366.00	4,140.00	4,465.29	3,519.00	4,140.00	5,220.00
7	21.00	4,620.00	5,030.14	3,927.00	4,830.00	5,258.79	4,105.50	4,830.00	6,090.00
8	24.00	5,280.00	5,789.14	4,488.00	5,520.00	6,052.29	4,692.00	5,520.00	6,960.00
9	27.00	5,940.00	6,548.14	5,049.00	6,210.00	6,845.79	5,278.50	6,210.00	7,830.00
10	30.25	6,655.00	7,370.39	5,656.75	6,957.50	7,705.41	5,913.88	6,957.50	8,772.50
11	34.25	7,535.00	8,382.39	6,404.75	7,877.50	8,763.41	6,695.88	7,877.50	9,932.50
12	38.25	8,415.00	9,394.39	7,152.75	8,797.50	9,821.41	7,477.88	8,797.50	11,092.50
13	42.25	9,295.00	10,406.39	7,900.75	9,717.50	10,879.41	8,259.88	9,717.50	12,252.50
14	46.25	10,175.00	11,418.39	8,648.75	10,637.50	11,937.41	9,041.88	10,637.50	13,412.50
15	50.50	11,110.00	12,493.64	9,443.50	11,615.00	13,061.54	9,872.75	11,615.00	14,645.00
16	55.50	12,210.00	13,758.64	10,378.50	12,765.00	14,384.04	10,850.25	12,765.00	16,095.00
17	60.50	13,310.00	15,023.64	11,313.50	13,915.00	15,706.54	11,827.75	13,915.00	17,545.00
18	65.50	14,410.00	16,288.64	12,248.50	15,065.00	17,029.04	12,805.25	15,065.00	18,995.00
19	70.50	15,510.00	17,553.64	13,183.50	16,215.00	18,351.54	13,782.75	16,215.00	20,445.00
20	75.50	16,610.00	18,818.64	14,118.50	17,365.00	19,674.04	14,760.25	17,365.00	21,895.00
21	80.50	17,710.00	20,083.64	15,053.50	18,515.00	20,996.54	15,737.75	18,515.00	23,345.00
22	85.50	18,810.00	21,348.64	15,988.50	19,665.00	22,319.04	16,715.25	19,665.00	24,795.00
23	90.50	19,910.00	22,613.64	16,923.50	20,815.00	23,641.54	17,692.75	20,815.00	26,245.00
24	95.50	21,010.00	23,878.64	17,858.50	21,965.00	24,964.04	18,670.25	21,965.00	27,695.00
25	100.75	22,165.00	25,206.89	18,840.25	23,172.50	26,352.66	19,696.63	23,172.50	29,217.50
26	106.75	23,485.00	26,724.89	19,962.25	24,552.50	27,939.66	20,869.63	24,552.50	30,957.50
27	112.75	24,805.00	28,242.89	21,084.25	25,932.50	29,526.66	22,042.63	25,932.50	32,697.50
28	118.75	26,125.00	29,760.89	22,206.25	27,312.50	31,113.66	23,215.63	27,312.50	34,437.50
29	124.75	27,445.00	31,278.89	23,328.25	28,692.50	32,700.66	24,388.63	28,692.50	36,177.50
30	131.00	28,820.00	32,860.14	24,497.00	30,130.00	34,353.79	25,610.50	30,130.00	37,990.00
31	138.00	30,360.00	34,631.14	25,806.00	31,740.00	36,205.29	26,979.00	31,740.00	40,020.00
32	145.00	31,900.00	36,402.14	27,115.00	33,350.00	38,056.79	28,347.50	33,350.00	42,050.00
33	152.00	33,440.00	38,173.14	28,424.00	34,960.00	39,908.29	29,716.00	34,960.00	44,080.00
34	159.00	34,980.00	39,944.14	29,733.00	36,570.00	41,759.79	31,084.50	36,570.00	46,110.00
35	166.00	36,520.00	41,715.14	31,042.00	38,180.00	43,611.29	32,453.00	38,180.00	48,140.00
36	173.00	38,060.00	43,486.14	32,351.00	39,790.00	45,462.79	33,821.50	39,790.00	50,170.00
37	180.00	39,600.00	45,257.14	33,660.00	41,400.00	47,314.29	35,190.00	41,400.00	52,200.00
38	187.00	41,140.00	47,028.14	34,969.00	43,010.00	49,165.79	36,558.50	43,010.00	54,230.00
39	194.00	42,680.00	48,799.14	36,278.00	44,620.00	51,017.29	37,927.00	44,620.00	56,260.00
40	201.00	44,220.00	50,570.14	37,587.00	46,230.00	52,868.79	39,295.50	46,230.00	58,290.00
41	208.00	45,760.00	52,341.14	38,896.00	47,840.00	54,720.29	40,664.00	47,840.00	60,320.00
42	215.00	47,300.00	54,112.14	40,205.00	49,450.00	56,571.79	42,032.50	49,450.00	62,350.00
43	222.00	48,840.00	55,883.14	41,514.00	51,060.00	58,423.29	43,401.00	51,060.00	64,380.00
44	229.00	50,380.00	57,654.14	42,823.00	52,670.00	60,274.79	44,769.50	52,670.00	66,410.00
45	236.00	51,920.00	59,425.14	44,132.00	54,280.00	62,126.29	46,138.00	54,280.00	68,440.00
46	243.00	53,460.00	61,196.14	45,441.00	55,890.00	63,977.79	47,506.50	55,890.00	70,470.00
47	250.00	55,000.00	62,967.14	46,750.00	57,500.00	65,829.29	48,875.00	57,500.00	72,500.00
48	257.00	56,540.00	64,738.14	48,059.00	59,110.00	67,680.79	50,243.50	59,110.00	74,530.00
49	264.00	58,080.00	66,509.14	49,368.00	60,720.00	69,532.29	51,612.00	60,720.00	76,560.00
50	271.25	59,675.00	68,343.39	50,723.75	62,387.50	71,449.91	53,029.38	62,387.50	78,662.50

PERMANENT DISABILITY 2005 - 2019

		2005			2006 - 2012			2013	2014 - 2019
%	Weeks	PD	PD (+15%)	PD (-15%)	PD	PD (+15%)	PD (-15%)	PD**	PD**
51	279.25	61,435.00	70,367.39	52,219.75	64,227.50	73,565.91	54,593.38	64,227.50	80,982.50
52	287.25	63,195.00	72,391.39	53,715.75	66,067.50	75,681.91	56,157.38	66,067.50	83,302.50
53	295.25	64,955.00	74,415.39	55,211.75	67,907.50	77,797.91	57,721.38	67,907.50	85,622.50
54	303.25	66,715.00	76,439.39	56,707.75	69,747.50	79,913.91	59,285.38	69,747.50	87,942.50
55	311.25	68,475.00	78,463.39	58,203.75	71,587.50	82,029.91	60,849.38	84,037.50	90,262.50
56	319.25	70,235.00	80,487.39	59,699.75	73,427.50	84,145.91	62,413.38	86,197.50	92,582.50
57	327.25	71,995.00	82,511.39	61,195.75	75,267.50	86,261.91	63,977.38	88,357.50	94,902.50
58	335.25	73,755.00	84,535.39	62,691.75	77,107.50	88,377.91	65,541.38	90,517.50	97,222.50
59	343.25	75,515.00	86,559.39	64,187.75	78,947.50	90,493.91	67,105.38	92,677.50	99,542.50
60	351.25	77,275.00	88,583.39	65,683.75	80,787.50	92,609.91	68,669.38	94,837.50	101,862.50
61	359.25	79,035.00	90,607.39	67,179.75	82,627.50	94,725.91	70,233.38	96,997.50	104,182.50
62	367.25	80,795.00	92,631.39	68,675.75	84,467.50	96,841.91	71,797.38	99,157.50	106,502.50
63	375.25	82,555.00	94,655.39	70,171.75	86,307.50	98,957.91	73,361.38	101,317.50	108,822.50
64	383.25	84,315.00	96,679.39	71,667.75	88,147.50	101,073.91	74,925.38	103,477.50	111,142.50
65	391.25	86,075.00	98,703.39	73,163.75	89,987.50	103,189.91	76,489.38	105,637.50	113,462.50
66	399.25	87,835.00	100,727.39	74,659.75	91,827.50	105,305.91	78,053.38	107,797.50	115,782.50
67	407.25	89,595.00	102,751.39	76,155.75	93,667.50	107,421.91	79,617.38	109,957.50	118,102.50
68	415.25	91,355.00	104,775.39	77,651.75	95,507.50	109,537.91	81,181.38	112,117.50	120,422.50
69	423.25	93,115.00	106,799.39	79,147.75	97,347.50	111,653.91	82,745.38	114,277.50	122,742.50
70	433.25	116,977.50	134,176.98	99,430.88	116,977.50	134,176.98	99,430.88	125,642.50	125,642.50
71	449.25	121,297.50	139,144.98	103,102.88	121,297.50	139,144.98	103,102.88	130,282.50	130,282.50
72	465.25	125,617.50	144,112.98	106,774.88	125,617.50	144,112.98	106,774.88	134,922.50	134,922.50
73	481.25	129,937.50	149,080.98	110,446.88	129,937.50	149,080.98	110,446.88	139,562.50	139,562.50
74	497.25	134,257.50	154,048.98	114,118.88	134,257.50	154,048.98	114,118.88	144,202.50	144,202.50
75	513.25	138,577.50	159,016.98	117,790.88	138,577.50	159,016.98	117,790.88	148,842.50	148,842.50
76	529.25	142,897.50	163,984.98	121,462.88	142,897.50	163,984.98	121,462.88	153,482.50	153,482.50
77	545.25	147,217.50	168,952.98	125,134.88	147,217.50	168,952.98	125,134.88	158,122.50	158,122.50
78	561.25	151,537.50	173,920.98	128,806.88	151,537.50	173,920.98	128,806.88	162,762.50	162,762.50
79	577.25	155,857.50	178,888.98	132,478.88	155,857.50	178,888.98	132,478.88	167,402.50	167,402.50
80	593.25	160,177.50	183,856.98	136,150.88	160,177.50	183,856.98	136,150.88	172,042.50	172,042.50
81	609.25	164,497.50	188,824.98	139,822.88	164,497.50	188,824.98	139,822.88	176,682.50	176,682.50
82	625.25	168,817.50	193,792.98	143,494.88	168,817.50	193,792.98	143,494.88	181,322.50	181,322.50
83	641.25	173,137.50	198,760.98	147,166.88	173,137.50	198,760.98	147,166.88	185,962.50	185,962.50
84	657.25	177,457.50	203,728.98	150,838.88	177,457.50	203,728.98	150,838.88	190,602.50	190,602.50
85	673.25	181,777.50	208,696.98	154,510.88	181,777.50	208,696.98	154,510.88	195,242.50	195,242.50
86	689.25	186,097.50	213,664.98	158,182.88	186,097.50	213,664.98	158,182.88	199,882.50	199,882.50
87	705.25	190,417.50	218,632.98	161,854.88	190,417.50	218,632.98	161,854.88	204,522.50	204,522.50
88	721.25	194,737.50	223,600.98	165,526.88	194,737.50	223,600.98	165,526.88	209,162.50	209,162.50
89	737.25	199,057.50	228,568.98	169,198.88	199,057.50	228,568.98	169,198.88	213,802.50	213,802.50
90	753.25	203,377.50	233,536.98	172,870.88	203,377.50	233,536.98	172,870.88	218,442.50	218,442.50
91	769.25	207,697.50	238,504.98	176,542.88	207,697.50	238,504.98	176,542.88	223,082.50	223,082.50
92	785.25	212,017.50	243,472.98	180,214.88	212,017.50	243,472.98	180,214.88	227,722.50	227,722.50
93	801.25	216,337.50	248,440.98	183,886.88	216,337.50	248,440.98	183,886.88	232,362.50	232,362.50
94	817.25	220,657.50	253,408.98	187,558.88	220,657.50	253,408.98	187,558.88	237,002.50	237,002.50
95	833.25	224,977.50	258,376.98	191,230.88	224,977.50	258,376.98	191,230.88	241,642.50	241,642.50
96	849.25	229,297.50	263,344.98	194,902.88	229,297.50	263,344.98	194,902.88	246,282.50	246,282.50
97	865.25	233,617.50	268,312.98	198,574.88	233,617.50	268,312.98	198,574.88	250,922.50	250,922.50
98	881.25	237,937.50	273,280.98	202,246.88	237,937.50	273,280.98	202,246.88	255,562.50	255,562.50
99	897.25	242,257.50	278,248.98	205,918.88	242,257.50	278,248.98	205,918.88	260,202.50	260,202.50

*Job offer on or before start of payment

**15% increase/decrease does not apply for DOI on or after 1/1/13. LC § 4658(e).

PERMANENT DISABILITY 1996 - 2004

%	Weeks 1996 to 2003	PD 7/1/96 to 12/31/02	PD 2003	Weeks 2004	PD 2004
1	3.00	420.00	555.00	4.00	800.00
2	6.00	840.00	1,110.00	8.00	1,600.00
3	9.00	1,260.00	1,665.00	12.00	2,400.00
4	12.00	1,680.00	2,220.00	16.00	3,200.00
5	15.00	2,100.00	2,775.00	20.00	4,000.00
6	18.00	2,520.00	3,330.00	24.00	4,800.00
7	21.00	2,940.00	3,885.00	28.00	5,600.00
8	24.00	3,360.00	4,440.00	32.00	6,400.00
9	27.00	3,780.00	4,995.00	36.00	7,200.00
10	30.25	4,235.00	5,596.25	40.25	8,050.00
11	34.25	4,795.00	6,336.25	45.25	9,050.00
12	38.25	5,355.00	7,076.25	50.25	10,050.00
13	42.25	5,915.00	7,816.25	55.25	11,050.00
14	46.25	6,475.00	8,556.25	60.25	12,050.00
15	50.25	7,040.00	9,296.25	65.25	13,050.00
16	54.25	7,600.00	10,036.25	70.25	14,050.00
17	58.25	8,160.00	10,776.25	75.25	15,050.00
18	62.25	8,720.00	11,516.25	80.25	16,050.00
19	66.25	9,280.00	12,256.25	85.25	17,050.00
20	70.50	10,000.00	13,042.50	90.25	18,050.00
21	75.50	10,800.00	13,967.50	95.25	19,050.00
22	80.50	11,600.00	14,892.50	100.25	20,050.00
23	85.50	12,400.00	15,817.50	105.25	21,050.00
24	90.50	13,200.00	16,742.50	110.25	22,050.00
25	95.75	14,000.00	17,713.75	115.50	23,100.00
26	101.75	14,800.00	18,823.75	121.50	24,300.00
27	107.75	15,600.00	19,933.75	127.50	25,500.00
28	113.75	16,400.00	21,043.75	133.50	26,700.00
29	119.75	17,200.00	22,153.75	139.50	27,900.00
30	126.00	18,000.00	23,310.00	145.75	29,150.00
31	133.00	18,800.00	24,605.00	152.75	30,550.00
32	140.00	19,600.00	25,900.00	159.75	31,950.00
33	147.00	20,400.00	27,195.00	166.75	33,350.00
34	154.00	21,200.00	28,490.00	173.75	34,750.00
35	161.00	22,000.00	29,785.00	180.75	36,150.00
36	168.00	22,800.00	31,080.00	187.75	37,550.00
37	175.00	23,600.00	32,375.00	194.75	38,950.00
38	182.00	24,400.00	33,670.00	201.75	40,350.00
39	189.00	25,200.00	34,965.00	208.75	41,750.00
40	196.00	26,000.00	36,260.00	215.75	43,150.00
41	203.00	26,800.00	37,555.00	222.75	44,550.00
42	210.00	27,600.00	38,850.00	229.75	45,950.00
43	217.00	28,400.00	40,145.00	236.75	47,350.00
44	224.00	29,200.00	41,440.00	243.75	48,750.00
45	231.00	30,000.00	42,735.00	250.75	50,150.00
46	238.00	30,800.00	44,030.00	257.75	51,550.00
47	245.00	31,600.00	45,325.00	264.75	52,950.00
48	252.00	32,400.00	46,620.00	271.75	54,350.00
49	259.00	33,200.00	47,915.00	278.75	55,750.00
50	266.25	34,000.00	49,256.25	286.00	57,200.00

%	Weeks 1996 to 2003	PD 7/1/96 to 12/31/02	PD 2003	Weeks 2004	PD 2004
51	274.25	46,622.50	50,736.25	294.00	58,800.00
52	282.25	47,982.50	52,216.25	302.00	60,400.00
53	290.25	49,342.50	53,696.25	310.00	62,000.00
54	298.25	50,702.50	55,176.25	318.00	63,600.00
55	306.25	52,062.50	56,656.25	326.00	65,200.00
56	314.25	53,422.50	58,136.25	334.00	66,800.00
57	322.25	54,782.50	59,616.25	342.00	68,400.00
58	330.25	56,142.50	61,096.25	350.00	70,000.00
59	338.25	57,502.50	62,576.25	358.00	71,600.00
60	346.25	58,862.50	64,056.25	366.00	73,200.00
61	354.25	60,222.50	65,536.25	374.00	74,800.00
62	362.25	61,582.50	67,016.25	382.00	76,400.00
63	370.25	62,942.50	68,496.25	390.00	78,000.00
64	378.25	64,302.50	69,976.25	398.00	79,600.00
65	386.25	65,662.50	71,456.25	406.00	81,200.00
66	394.25	67,022.50	72,936.25	414.00	82,800.00
67	402.25	68,382.50	74,416.25	422.00	84,400.00
68	410.25	69,742.50	75,896.25	430.00	86,000.00
69	418.25	71,102.50	77,376.25	438.00	87,600.00
70	426.50	72,462.50	78,856.25	446.25	89,200.00
71	435.50	73,822.50	80,336.25	455.25	90,800.00
72	444.50	75,182.50	81,816.25	464.25	92,400.00
73	453.50	76,542.50	83,296.25	473.25	94,000.00
74	462.50	77,902.50	84,776.25	482.25	95,600.00
75	471.50	79,262.50	86,256.25	491.25	97,200.00
76	480.50	80,622.50	87,736.25	500.25	98,800.00
77	489.50	81,982.50	89,216.25	509.25	100,400.00
78	498.50	83,342.50	90,696.25	518.25	102,000.00
79	507.50	84,702.50	92,176.25	527.25	103,600.00
80	516.50	86,062.50	93,656.25	536.25	105,200.00
81	525.50	87,422.50	95,136.25	545.25	106,800.00
82	534.50	88,782.50	96,616.25	554.25	108,400.00
83	543.50	90,142.50	98,096.25	563.25	110,000.00
84	552.50	91,502.50	99,576.25	572.25	111,600.00
85	561.50	92,862.50	101,056.25	581.25	113,200.00
86	570.50	94,222.50	102,536.25	590.25	114,800.00
87	579.50	95,582.50	104,016.25	599.25	116,400.00
88	588.50	96,942.50	105,496.25	608.25	118,000.00
89	597.50	98,302.50	106,976.25	617.25	119,600.00
90	606.50	99,662.50	108,456.25	626.25	121,200.00
91	615.50	101,022.50	109,936.25	635.25	122,800.00
92	624.50	102,382.50	111,416.25	644.25	124,400.00
93	633.50	103,742.50	112,896.25	653.25	126,000.00
94	642.50	105,102.50	114,376.25	662.25	127,600.00
95	651.50	106,462.50	115,856.25	671.25	129,200.00
96	660.50	107,822.50	117,336.25	680.25	130,800.00
97	669.50	109,182.50	118,816.25	689.25	132,400.00
98	678.50	110,542.50	120,296.25	698.25	134,000.00
99	687.50	111,902.50	121,776.25	707.25	135,600.00

DEATH BENEFITS

Date of Injury (on or after)	Dependents		Benefit Maximum
	Total	Partial	
1/1/84	1	0	70,000
	2 or more	NA	95,000
	1	1 or more	70,000 + 4 x annual support but not more than 95,000
	0	1 or more	4 x annual support but no more than 70,000
1/1/91	1	0	95,000
	2 or more	NA	115,000
	1	1 or more	95,000 + 4 x annual support but not more than 115,000
	0	1 or more	4 x annual support but not more than 95,000
7/1/94	1	0	115,000
	2	NA	135,000
	3 or more	NA	150,000
	1	1 or more	115,000 + 4 x annual support but not more than 125,000
7/1/96	0	1 or more	4 x annual support but not more than 115,000
	1	0	125,000
	2	NA	145,000
	3 or more	NA	160,000
1/1/06	1	1 or more	125,000 + 4 x annual support but not more than 145,000
	0	1 or more	4 x annual support but not more than 125,000
	1	0	250,000
	2	NA	290,000
1/1/06	3 or more	NA	320,000
	1	1 or more	250,000 + 4 x annual support but not more than 290,000
	0	1 or more	8 x annual support but not more than 250,000
	0	0	paid to the estate (effective 1/1/04) 250,000

- Death benefits are determined at the date of injury and not the date of death. (LC § 4702(a).)
- Death benefits are paid at the same rate as TTD unless otherwise ordered by the WCAB, except the minimum death benefit rate is \$224. (LC § 4702(b).)
- Death benefits are subject to the increase pursuant to Labor Code 4661.5 after two years. (*Sacramento Municipal Utilities District v. WCAB* (Phillips) (1998) 63 Cal. Comp. Cases 1091.)
- In the case of one or more totally dependent children, after the amount specified in LC § 4702 is paid, weekly payments will continue until the youngest dependent child attains 18 years of age, or until the death of a child physically or mentally incapacitated from earning. (LC § 4703.5(a).) See exceptions for children of certain public employees in LC § 4703.5(b).
- Dependents conclusively presumed wholly dependent pursuant to LC § 3501:
 - Minor child or a child of any age found to be physically or mentally incapacitated from earning who was either living with deceased parent or for whose maintenance the parent was legally liable at the time of injury resulting in death.
 - Spouse earning \$30,000 or less in the twelve (12) months immediately preceding the death.
- Any temporary or permanent disability accrued at the time of death shall be paid to the dependents, or if none, to the personal representative of the deceased or heirs or other persons entitled regardless of the cause of death. (LC § 4700)
- Claims for death benefits must be filed within one year from the date of death and within 240 weeks from the date of injury. (LC §5406 and *Ruiz v. IAC* (1955) 20 Cal Comp Cases 265.)

BURIAL EXPENSES

(LC § 4701)

Date of Injury	Burial Expense - Up to
Up to 12/31/90	\$2,000
1/1/91 - 12/31/12	\$5,000
1/1/13 - present	\$10,000

LIFE EXPECTANCY TABLE

National Vital Statistics Reports, Vol. 63, No. 7, November 6, 2014
United States Life Tables, 2010 – Portions of Tables 2 and 3

Age	Male	Female
16	60.9	65.7
17	60.0	64.7
18	59.0	63.7
19	58.0	62.7
20	57.1	61.7
21	56.2	60.8
22	55.2	59.8
23	54.3	58.8
24	53.4	57.8
25	52.4	56.9
26	51.5	55.9
27	50.6	54.9
28	49.6	54.0
29	48.7	53.0
30	47.8	52.0
31	46.8	51.1
32	45.9	50.1
33	45.0	49.1
34	44.0	48.2
35	43.1	47.2
36	42.2	46.2
37	41.3	45.3

Age	Male	Female
38	40.3	44.3
39	39.4	43.4
40	38.5	42.4
41	37.6	41.5
42	36.6	40.5
43	35.7	39.6
44	34.8	38.7
45	33.9	37.7
46	33.0	36.8
47	32.1	35.9
48	31.3	35.0
49	30.4	34.1
50	29.6	33.2
51	28.7	32.3
52	27.9	31.4
53	27.0	30.5
54	26.2	29.6
55	25.4	28.8
56	24.6	27.9
57	23.8	27.0
58	23.0	26.2
59	22.2	25.3

Age	Male	Female
60	21.5	24.4
61	20.7	23.6
62	19.9	22.8
63	19.2	22.0
64	18.4	21.1
65	17.7	20.3
66	17.0	19.5
67	16.3	18.7
68	15.6	18.0
69	14.9	17.2
70	14.2	16.5
71	13.5	15.7
72	12.9	15.0
73	12.2	14.3
74	11.6	13.6
75	11.0	12.9
76	10.4	12.2
77	9.8	11.5
78	9.3	10.9
79	8.7	10.3
80	8.2	9.7
81	7.7	9.1

Age	Male	Female
82	7.2	8.5
83	6.7	8.0
84	6.3	7.4
85	5.8	6.9
86	5.4	6.5
87	5.1	6.0
88	4.7	5.6
89	4.4	5.2
90	4.1	4.8
91	3.8	4.5
92	3.5	4.1
93	3.3	3.8
94	3.1	3.6
95	2.9	3.3
96	2.7	3.1
97	2.5	2.9
98	2.3	2.7
99	2.2	2.5
100 and over	2.1	2.3

This table is provided for use in estimating the potential cost of a case and as utilized pursuant to 8 CCR § 15300. For computations, refer to the tables pursuant to 8 CCR § 10169, contained in the publication "Workers' Compensation Laws of California" or accessible at the Division's homepage at www.dir.ca.gov. For life expectancy for MSA, visit the CMS website for the current table being used at <http://www.cms.gov/Medicare/Coordination-of-Benefits-and-Recovery/Workers-Compensation-Medicare-Set-Aside-Arrangements/WCMSA-Overview.html>

STANDER REUBENS THOMAS KINSEY

Mission Statement

Founded in 1979, Stander Reubens Thomas Kinsey provides aggressive representation and defense of all aspects of workers' compensation claims and litigation. As a result, we are California's leading workers' compensation defense firm. Our clients include self-insured employers, third-party administrators and insurance companies doing business in the State of California. We conduct thorough research, formulate practical opinions and prepare effective educational presentations to put our clients in the best position to avoid and defend against employee claims. We are passionate and proactive in representing our clients and also understand that our clients rely on us to achieve the best possible results in each case. Our foundation is built on caring, ethics, excellence, leadership, loyalty, results and service. Our employees embody and practice our strongly held corporate values. We are deeply committed to giving back to the community that helps us thrive. We are dedicated to our clients, our employees and in delivering excellence in all that we do.

Let us show you why we are the Best.

- Each of our attorneys practices exclusively in their venue and has invaluable local knowledge – not only about Boards, Courts and judges, but also about treating and examining physicians and opposing counsel.
- We offer a wide variety of personalized interactive seminars and presentations to help your organization better understand legislative changes and new case law to help you defend work comp issues. We offer presentations on any work comp topic of your choice to meet your specific needs!
- We meet with our clients for individual trial preparation and provide personalized, periodic case status reviews. Our clients' causes are advocated fairly but vigorously, and we counsel quick case-disposition alternatives at every stage. We move cases and keep costs down.
- We utilize the latest computer technology to maximize efficiency, with new technologies evaluated on an ongoing basis, working with each client to customize our services to meet specific client requirements.
- We customize a panel of attorneys from our staff to meet every client's individual needs. Among our attorney staff are many Certified Specialists in Workers' Compensation.

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